

**Update on activities of New Rector Working Group**

This document gives an update on NRWG’s current progress and how we anticipate the process of identifying our new Rector to proceed in coming weeks. The document is being sent on behalf of PCC. We encourage everyone at St Mary’s to contact members of NRWG and/or PCC with comments and questions. On the last page, a Zoom screenshot puts some NRWG faces to members’ names shared in previous communications .

**Current plan**

Our anticipated timeline is given below.

St Mary’s new Rector appointment timeline



Some dates are still to be confirmed, specifically:

1. The Section 11 meeting for PCC and our Area Dean, Alan Jenkins, hopefully in first half of December.
2. Interview day. This needs to be co-ordinated with Bishop Jo, Archdeacon Ven Martin Breadmore and Alan Jenkins and will hopefully be in March.

**Work done so far**

As well as planning work and initial communications, NRWG and PCC participated in an excellent ‘visioning’ session on 3<sup>rd</sup> October, facilitated by a Diocesan Mission Enabler, Rev David Senior. Drawing on a questionnaire completed by the attendees we developed an initial view of St Mary’s needs and the qualities we would seek in a new incumbent. Some highlights as follows:

**Key needs** (discussed in four categories):

1. *Worship & Prayer...* ‘worship suited to regularly encounter God’
2. *Growing Disciples...* ‘serving developing leaders’ especially in youth/children’s ministry
3. *New Disciples....* ‘catering for those just looking and effective welcome of new Christians’
4. *Resources for Transformation....* ‘increasing numbers sharing their resources and giving’.

**PTO**

**Key qualities of a new Rector**

- 'Discipleship is central!';
- 'Bible-based and Spirit-led evangelist';
- 'Able to engage young families, youth and children';
- 'Outward looking, growth focused, investing in missional communities';
- 'An enabler, leading the Church in a new context';
- 'A people person with a good sense of humour'.

Since the Vision Morning, we have been working on the first draft of the Parish Profile (the key document to 'sell' St Mary's to potential applicants) which builds on these ideas as well as presenting more information about St Mary's, Fetcham and the local area.

We would value your help with the Parish Profile as follows and will aim to incorporate your ideas and photos where we can:

1. Please share your thoughts on what you like about St Mary's (reflecting your own experiences and what you see as strengths upon which we might build) to Corinne Braid at [corinne.braid@ntlworld.com](mailto:corinne.braid@ntlworld.com).
2. Please send any Church-related photos (particularly smiley people photos) to Karen in the Parish Office ([office@stmarysfetcham.org.uk](mailto:office@stmarysfetcham.org.uk)). Please ensure permission has been given for use of the photos, particularly if under 18's are identifiable. Photos will help bring our Parish Profile to life!

Please provide any inputs **by 20 November latest** so the team working on the Parish Profile has time to consider these. We will share the Parish Profile with the whole Church family as soon as possible after it has been finalised and approved.

Finally, please share any questions and/or ideas about the process by email to Corinne Braid (our lead on Communications) at [corinne.braid@ntlworld.com](mailto:corinne.braid@ntlworld.com).

As ever, thank you for your support and prayers as we continue on our journey to appoint a great, God-given new incumbent.

**Andy Black and Corinne Braid**  
**On behalf of PCC**

**5 November 2020**



Other NRWG members: Chris Bacon, Emily Bennett.